

# **Blairgowrie & Rattray Community Football Trust**



## **Fair Work Statement**

At Blairgowrie and Rattray Community Football Trust, we are committed to creating a workplace where everyone is treated fairly, valued, and supported to reach their potential.

We actively promote the principles of Fair Work First by:

- Paying at least the real Living Wage to all employees and contractors.
- Offering effective voice through open communication, consultation, and staff representation.
- Providing opportunities for learning and development to help our people grow.
- Ensuring no inappropriate use of zero-hours contracts.
- Supporting diversity, inclusion, and equality of opportunity in all aspects of our work.
- Taking action to support workforce wellbeing and a healthy work-life balance.

Our approach reflects our belief that fair work benefits everyone — our people, our organisation, and the communities we serve.